



Institute of Human Resource Professionals

CERTIFICATE OF ATTENDANCE



This is to certify that

Gwen Sacopon

Has attended the



Given this 17th of May 2025

Adapting HR Policies to meet the needs of Gen Z Employees • Recruitment Best Practices and Time Management • Gamification in Training: Engaging Employees in L&D Programs
Building A Culture of Belonging: Practical Steps for HR Leaders • Reinventing Performance Reviews for Continuous Feedback and Growth
Change Management Best Practices: Supporting Team through Transitions • Beyond the Resume: How AI and Data Analytics are Revolutionizing Recruitment • The Future of Work: Hybrid and Remote Teams

International Federation of Professional Managers


REGISTRAR

